



## JOB OPPORTUNITY

### POSITION: ACCOUNTANT

**Job Location:** Dar es Salaam, Tanzania

**Company:** Sokoine Agrienterprises Public Limited Company

**Application Deadline:** 28.08.2025

Sokoine Agrienterprises Plc, a fast-growing agribusiness company founded by youth from Sokoine University of Agriculture, currently the company is dealing with Manufacturing of plastic pots, export of fisheries products, cereals and legumes. Now we are looking for a qualified and experienced **Accountant** to join our dynamic finance team. The ideal candidate will play a key role in financial reporting, compliance, and supporting strategic business decisions.

### Key Responsibilities

1. Manage company accounts, ledgers, and reconciliation processes
2. Ensure compliance with TRA regulations and statutory requirements
3. Prepare and maintain accurate financial statements and reports
4. Coordinate audits and liaise with external auditors
5. Support budgeting, forecasting, and financial planning processes
6. Monitor accounts receivable and payable
7. Prepare payroll, NSSF, PAYE, and other statutory remittances
8. Assist with inventory, procurement accounting, and cost control
9. Advise management on financial implications of business decisions

---

Proudly Supported by:



## Qualifications & Requirements

- Bachelor's Degree in Accounting, Finance, or related field
- CPA(T) holder or finalist is a strong advantage
- Minimum of **3 years of proven experience** in accounting or finance roles
- Proficiency in accounting software (e.g., QuickBooks, Tally, or similar)
- Strong knowledge of Tanzania's tax laws and compliance procedures
- Excellent analytical, communication, and organizational skills
- Ability to work independently and meet deadlines
- Experience in agribusiness or manufacturing sectors is an added advantage

---

Proudly Supported by:



## **POSITION: FARM OPERATIONS MANAGER – VEGETABLE FARM**

Company: Vegfasta Fresh Foods Ltd

Job Location: Morogoro, Tanzania

Application Deadline: 28.08.2025

Vegfasta Fresh Foods, the division of SAEG Group is a fast-growing agribusiness company dedicated to producing high-quality fresh vegetables for local and export markets. Our farm in Morogoro operates with modern screenhouse facilities and sustainable farming practices to meet the needs of premium buyers.

We are seeking a Farm Operations Manager to oversee the daily operations of our vegetable production unit, ensuring efficiency, quality, and profitability.

### **Key Responsibilities:**

- Plan, coordinate, and supervise vegetable farm operations, including planting, irrigation, fertilization, pest control, and harvesting.
- Manage farm staff, assign duties, and monitor performance to ensure productivity.
- Ensure compliance with Good Agricultural Practices (GAP) and quality control standards.
- Monitor crop growth, identify issues, and implement solutions to maximize yields.
- Oversee farm inventory, equipment maintenance, and input usage.
- Prepare operational reports, budgets, and production forecasts.

---

Proudly Supported by:



- Liaise with suppliers, agronomists, and buyers to ensure smooth operations.

#### Qualifications & Experience:

- Diploma or Bachelor's degree in Agriculture, Horticulture, Agronomy, or related field.
- Minimum of 2 years' experience in managing vegetable farms, preferably with greenhouse or screenhouse production.
- Strong leadership and people management skills.
- Knowledge of irrigation systems, pest & disease management, and crop nutrition.
- Ability to work under pressure and meet production targets.
- Computer literacy for record-keeping and reporting.

#### What We Offer

- Competitive performance-based incentives
- Opportunity to grow within a fast-rising public company
- A supportive and innovative work environment
- Exposure to agribusiness value chains, exports, and investment operations

---

Proudly Supported by:



**How to Apply**

Send your **CV, Cover Letter**, and relevant **certificates** to:

**HUMAN RESOURCES DIRECTOR,  
SOKOINE AGRIENTERPRISES PLC,  
DAR ES SALAAM, TANZANIA**

Email: [hr@sokoineagric.co.tz](mailto:hr@sokoineagric.co.tz) cc: [edisonhsilas@gmail.com](mailto:edisonhsilas@gmail.com)

**NOTE:****1. *Personal Data Protection***

*Sokoine Agrienterprises Plc is committed to protecting the privacy and confidentiality of all applicants. All personal data submitted in the course of the recruitment process will be handled in strict accordance with applicable data protection laws and will only be used for recruitment purposes. Your information will not be shared with any third parties without your consent.*

*2. Only shortlisted candidates will be contacted.*

*3. Sokoine Agrienterprises Plc is an equal opportunity employer. We encourage youth and women to apply*

---

Proudly Supported by:

